



monmouthshire  
sir fynwy

## Equality and Future Generations Evaluation

<b>Name of the Officer</b> Matthew Lewis <b>Phone no:</b> 01633 644855 <b>E-mail:</b> <a href="mailto:matthewlewis@monmouthshire.gov.uk">matthewlewis@monmouthshire.gov.uk</a>	<b>Please give a brief description of the aims of the proposal</b>  <b>Clydach Ironworks Enhancement Scheme Land Transfers</b>  To seek approval for the transfer of land associated with the Clydach Ironworks Enhancement Scheme.
<b>Name of Service area: MonLife</b>	<b>Date 14 December 2022</b>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Age	The provision and improvement of countryside access and heritage sites provides recreational opportunities for all ages	None	None
Disability	The scheme meets least restrictive countryside access design principles	None	None
Gender reassignment	None	None	None
Marriage or civil partnership	None	None	None

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Pregnancy or maternity	None	None	None
Race	None	None	None
Religion or Belief	None	None	None
Sex	None	None	None
Sexual Orientation	None	None	None

## **2. The Socio-economic Duty and Social Justice**

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>Socio-economic Duty and Social Justice</b>	Facilitates the Clydach ironworks / gateway enhancement scheme which provides free access to the ironworks and the wider countryside		

## **3. Policy making and the Welsh language.**



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<b>Policy Making</b>  Effects on the use of the Welsh language,  Promoting Welsh language  Treating the Welsh language no less favourably			
<b>Operational</b>  Recruitment & Training of workforce			
<b>Service delivery</b>  Use of Welsh language in service delivery  Promoting use of the language	The enhancement scheme has enhanced Welsh language provision through signage and interpretation		Any additional site signage will be bilingual




**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive –facilitates the Clydach gateway enhancement scheme to improve visitor facilities. These proposals have been developed from a partnership approach to realising the opportunities presented by the road investment to enhance the visitor experience via the Clydach Gorge Enhancement Project and in turn build on the Clydach Gorge Gateway Development Study prepared in 2009 for Blaenau Gwent CBC, Monmouthshire CC and Brecon Beacons National Park Authority.	As further phases of the scheme are developed, as facilitated by this land transfer, further consultations will take place with partners and community
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive – the enhancement scheme includes positive woodland management measures and ecological assessments	A management scheme will be further developed including measures for biodiversity, woodland management, pollinators, addressing non-native invasive species etc.
<b>A healthier Wales</b> People’s physical and mental wellbeing is maximized and health impacts are understood	Positive – the Clydach gateway enhancement scheme improves visitor facilities and access to the surrounding countryside, walking and cycling routes etc.	Part of the wider Clydach Gorge strategy developed with partners
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Positive – the ironworks are a well appreciated local asset and the scheme facilitated starts to address community concerns over their condition	As further phases of the scheme are developed, as facilitated by this land transfer, further consultations will take place with partners and community
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Neutral	

<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive – the Clydach gateway enhancement scheme includes enhanced access and interpretation of this important historical site part of the gorge’s heritage	As further phases of the scheme are developed, as facilitated by this land transfer, further consultations will take place with partners and community
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	Positive –the enhancement scheme which provides free access to the ironworks and the wider countryside - development of the new offer will work towards reducing barriers to access	

#### 5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

<b>Sustainable Development Principle</b>	<b>Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.</b>	<b>Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
 <p><b>Long Term</b></p> <p>Balancing short term need with long term and planning for the future</p>	The proposals are intended to facilitate the short term enhancement scheme, future site management and improve the circumstances for a longer term restoration scheme for the ironworks itself	Production of a site management plan is part of the proposed outputs of the enhancement scheme
 <p><b>Collaboration</b></p> <p>Working together with other partners to deliver objectives</p>	The proposals facilitate the enhancement scheme which has been developed through partnership working	These enhancement proposals have been developed from a partnership approach to realising the opportunities presented by the road investment to enhance the visitor experience.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Involvement</b></p>	<p>Involving those with an interest and seeking their views</p> <p>The gateway enhancement scheme to be facilitated was identified through consultation on the Clydach Gorge Gateway Development Study prepared in 2009 for Blaenau Gwent CBC, Monmouthshire CC and Brecon Beacons National Park Authority and has been the subject of local community consultation</p>	<p>As further phases of the scheme are developed, as facilitated by this land transfer further consultations will take place with partners and community</p>
 <p><b>Prevention</b></p>	<p>Putting resources into preventing problems occurring or getting worse</p> <p>The proposals are intended to facilitate the short term enhancement scheme, including critical stabilisation work, future site management, and assessments to improve the circumstances for a longer term restoration scheme for the ironworks itself.</p>	
 <p><b>Integration</b></p>	<p>Considering impact on all wellbeing goals together and on other bodies</p> <p>The proposals are intended to facilitate the short term enhancement scheme, future site management and improve the circumstances for a longer term restoration scheme for the ironworks itself to the benefit of the local community, local environment and the wider economy through destination development.</p>	

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	N/A	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

**7. What evidence and data has informed the development of your proposal?**

- Clydach Gorge Gateway Development Study
- Clydach Gateway Enhancement Proposals / TAIS grant approval variation
- Discussion with Cadw
- LEI grant approval / partnership agreement with BBNPA
- Discussions with Welsh Government

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The proposals are intended to facilitate future site management and protect current /planned investment and longer term management options to the benefit of the local community, local environment and the wider economy through destination development.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible
Seek approval of the proposed land transfers and action them	ICMD 11 January 2022	Environment & Culture Manager

**10. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.	ICMD		